

## Meeting Agenda

1. Reviewing and discussing the Board Report for the fiscal year ending December 31, 2022.
2. Reviewing and discussing the Financial Statements for the fiscal year ending December 31, 2022.
3. Voting and discussing on the Auditor's Report for the fiscal year ending December 31, 2022.
4. Voting on the discharge of the members of the Board of Directors for the fiscal year ending December 31, 2022.
5. Voting on the appointment of the External Auditors for the Bank based on the Audit Committee's recommendation. The appointed External Auditors shall examine, review and audit the )first, second, and third) quarter and annual financial statements of the fiscal year 2023, and the first quarter of the fiscal year 2024, and determination of the External Auditors' fees.
6. Voting on the Board of Directors' recommendation to distribute cash dividends for the second half of 2022 (amounting to SAR 996,095,898) at 50 Halalas per share (SAR 0.50), which represents five percent (5%) of the nominal value per share. Provided that the entitlement to dividends is for shareholders holding the shares by the end of the trading day of the General Assembly date, and who are registered in Alinma Bank's shareholders registry held with the Securities Depository Centre Company (Eda'a Center) at the end of the second trading day following the entitlement date. Dividend distribution begins on Thursday, 21 Shawwal 1444 (May 11, 2023).
7. Voting on the payment of SAR (9,085,604.40) as a remuneration to members of the Board of Directors for the fiscal year ending December 31, 2022.
8. Voting on authorizing the Board of Directors to distribute interim dividends on a quarterly or semi-annually basis for the fiscal year 2023, set due/distribution date in accordance with the Implementing Regulation of the Companies Law for Listed Joint Stock Companies.
9. Voting on the amendments of the Sharia'h Committee Charter. (Attached)
10. Voting on the amendments of the Audit Committee Charter. (Attached)
11. Voting on the Corporate Social Responsibility (CSR) Policy. (Attached)

12. Voting on the Board's recommendation of appointing two members in the Audit Committee, which ends on 05-20-2025, Mr. Haitham Rashid Alshaikhmubarak (independent member) and Mr. Othman Mohammed Altwaijri (independent non-board member). (CVs attached)
13. Voting on the deletion of Article (8) of the bank's bylaws, relating to subscription. (Attached)
14. Voting on the amendment of Article (9) of the Bank's bylaws, relating to shares. (Attached)
15. Voting on the amendment of Article (10) of the Bank's bylaws, relating to share trading. (Attached)
16. Voting on the amendment of Article (13) of the Bank's bylaw, relating to capital increase. (Attached)
17. Voting on the amendment of Article (14) of the Bank's bylaw, relating to capital reduction. (Attached)
18. Voting on the amendment of Article (15) of the Bank's bylaw, relating to share purchase. (Attached)
19. Voting on the amendment of Article (18) of the Bank's bylaw, relating to management. (Attached)
20. Voting on the amendment of Article (19) of the Bank's bylaw, relating to membership expiry. (Attached)
21. Voting on the amendment of Article (20) of the Bank's bylaw, relating to authorities. (Attached)
22. Voting on the amendment of Article (22) of the Bank's bylaw, relating to the Executive Committee. (Attached)
23. Voting on the amendment of Article (23) of the Bank's bylaw, relating to the Audit Committee. (Attached)
24. Voting on the amendment of Article (25) of the Bank's bylaw, relating to chairman of the board of directors, vice-chairman and secretary. (Attached)
25. Voting on the amendment of Article (26) of the Bank's bylaw, relating to meetings. (Attached)
26. Voting on the amendment of Article (27) of the Bank's bylaw, relating to the quorum for meetings. (Attached)
27. Voting on the amendment of Article (28) of the Bank's bylaw, relating to resolutions. (Attached)
28. Voting on the amendment of Article (29) of the Bank's bylaw, relating to shareholder assemblies. (Attached)
29. Voting on the deletion of Article (30) of the Bank's bylaw, relating to authorities of the founding assembly. (Attached)

30. Voting on the amendment of Article (33) of the Bank's bylaw, relating to convening of shareholders' general assemblies. (Attached)
31. Voting on the amendment of Article (34) of the Bank's bylaw, relating to manner of attendance. (Attached)
32. Voting on the amendment of Article (35) of the Bank's bylaw, relating to the quorum of the ordinary general assemblies. (Attached)
33. Voting on the amendment of Article (36) of the Bank's bylaw, relating to the quorum of the extraordinary general assemblies. (Attached)
34. Voting on the amendment of Article (38) of the Bank's bylaw, relating to resolutions. (Attached)
35. Voting on the amendment of Article (39) of the Bank's bylaw, relating to the meeting agenda. (Attached)
36. Voting on the amendment of Article (40) of the Bank's bylaw, relating to general assemblies chairmanship. (Attached)
37. Voting on the amendment of Article (42) of the Bank's bylaw, relating to access to records. (Attached)
38. Voting on the amendment of Article (43) of the Bank's bylaw, relating to the fiscal year. (Attached)
39. Voting on the amendment of Article (44) of the Bank's bylaw, relating to the financial statements and the Directors' report. (Attached)
40. Voting on the amendment of Article (47) of the Bank's bylaw, relating to the liability action. (Attached)
41. Voting on the amendment of Article (48) of the Bank's bylaw, relating to the losses of the company. (Attached)
42. Voting on the amendment of Article (51) of the Bank's bylaw, relating to Sharia'h Governance. (Attached)
43. Voting on the rearrangement of articles and their numbering in the Bank's bylaws to be in compliance with the proposed amendments mentioned in the aforementioned items (13, 29) if approved.
44. Voting on the Employee Stock Incentive Plan and to authorize the Board of Directors to determine the terms of this program, including the allocation price for each share offered to the employees if it is for a fee, and any future amendments to the program, if item No. (18) is approved. (Attached)

45. Voting on the Bank's shares buy-back (maximum 5,000,000 shares) to be allocated to the long-term employee incentive program, provided that the purchase shall be financed from the Bank's own resources. The Board of Directors will be authorized to finalize the purchase transaction within no more than twelve (12) months as of the date of the Extraordinary General Assembly resolution. Such shares shall be held for a period not exceeding ten (10) years from the date of the Extraordinary General Assembly's approval and once period lapses, the Bank will follow the rules and procedures stipulated in the relevant laws and regulations, and authorise the Board to determine the terms of the plan including the allocation price for each Share offered to employees if offered for consideration, if item No. (44) is approved. (Attached)

46. Voting on authorizing the Board of Directors with the authority of the General Assembly provided for in paragraph (1), Article (27) of the Companies Law for a period of one (1) year from the date of approval by the General Assembly or until the end of the session of the authorized Board of Directors, whichever is earlier, in accordance with the conditions set forth in the Implementing Regulation of the Companies Law for Listed Joint Stock Companies.

47. Voting on authorizing the Board of Directors with the authority of the General Assembly provided for in paragraph (2), Article (27) of the Companies Law for a period of one (1) year from the date of approval by the General Assembly or until the end of the session of the authorized Board of Directors, whichever is earlier. Such authorization covers investment businesses and activities as well as real estate financing.

48. Voting on the participation of Board member Mr. Anees Ahmed Momina in a business competing with the bank's business. (Attached)

49. Voting on the value of transactions and contracts concluded between Alinma Bank and Alinma Tokyo Marine Company, in which Mr. Abdulmohsen Abdulaziz Alfares (former member of the Board of Directors of Alinma Bank until 20/05/2022) has an indirect interest, namely, the issuance and renewal of insurance policies for the Bank. The Bank owns 28.75% of the shares in Alinma Tokyo Marine. Transactions and contracts concluded during his membership in 2022 amounted to SAR (9,829,011). (Attached)